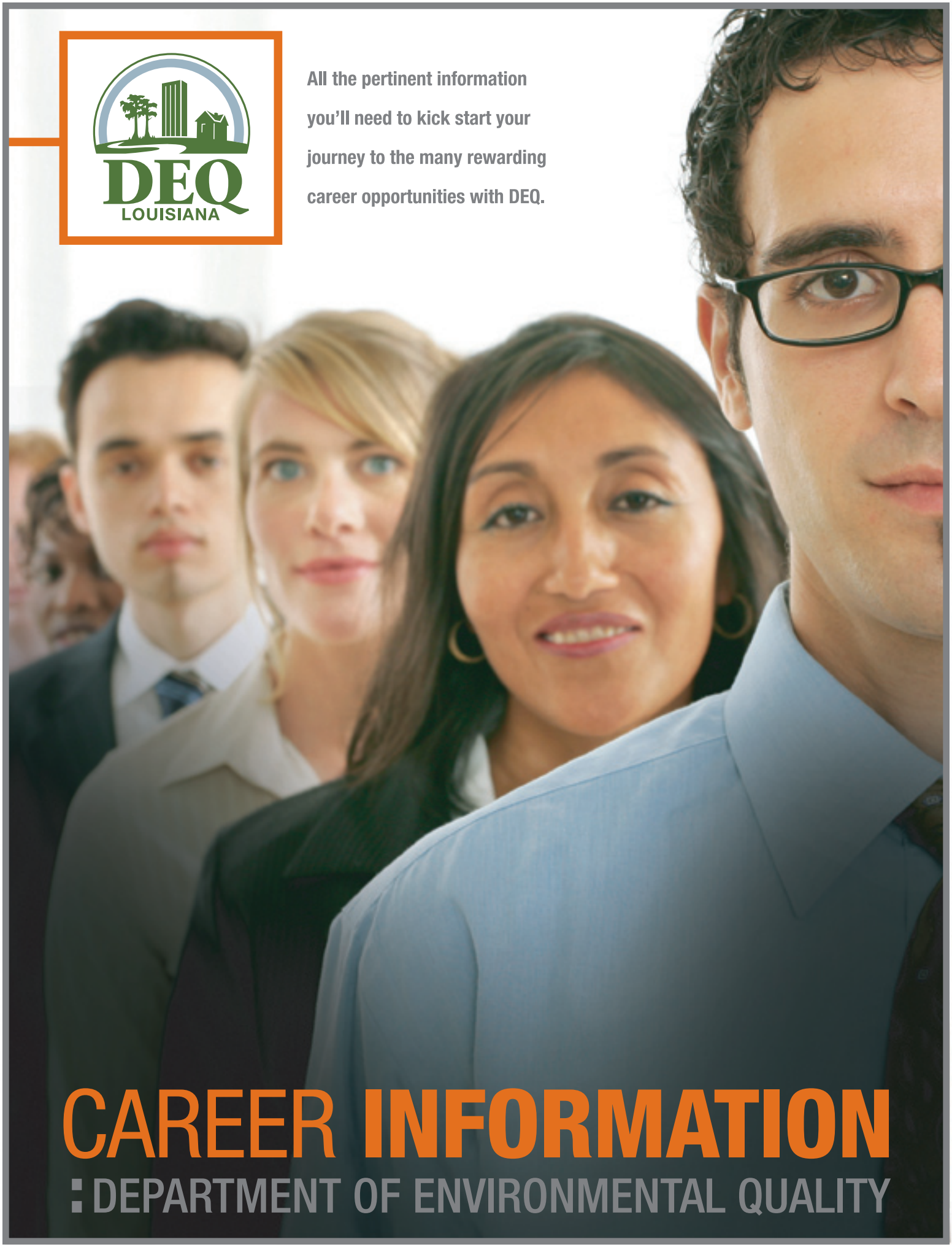
DEQ
LOUISIANA

All the pertinent information you'll need to kick start your journey to the many rewarding career opportunities with DEQ.



CAREER **INFORMATION**

: DEPARTMENT OF ENVIRONMENTAL QUALITY

DEQ Career Information Package

Thank you for your interest in careers with the State of Louisiana and the DEPARTMENT OF ENVIRONMENTAL QUALITY.

Attached is pertinent information regarding career opportunities with the DEQ, qualification requirements and the application process.

You can now apply for state vacancies online through LA Careers at **www.jobs.la.gov.** You will need to create an account and select a username and password. After building your application, you can apply by simply clicking on the job title you would like to apply for and clicking on the "Apply" link.

Additional information is provided at the official website for the Louisiana Department of Civil Service at **www.civilservice.la.gov.**

For more information, visit our web site at www.deq.louisiana.gov, send us an email at deqpersonnel@la.gov or call the Human Resources Office at (225) 219-3850.

AN EQUAL OPPORTUNITY EMPLOYER

Louisiana Department of Environmental Quality
The Louisiana Department of Environmental Quality was mandated by the Louisiana Legislature on February 1, 1984. Its mission is to maintain a healthful and safe environment for the people of Louisiana. The department consists of highly trained personnel dedicated to preserving and protecting Louisiana's environment.

At the top of the organizational chart is the Office of the Secretary which has the managerial and supervisory responsibilities of the department. Also located in this office are the Legal Division, Criminal Investigation Division, Public Information Division, Audit Division, and Business and Community Outreach Division.

The Office of Management and Finance is responsible for managing the essential operations and support services for the DEQ.

To carry out the mission of DEQ, three Offices manage specific environmental programs: Office of Environmental Compliance, Office of Environmental Services and Office of Environmental Assessment.

Office of Environmental Services
The mission of the environmental services program is to ensure that the citizens have a clean and healthy environment to live and work in for present and future generations. This is accomplished by regulating pollution sources by issuing permits consistent with laws and regulations. The office also provides interface between the department and its customers – which consists of representatives from industry and the public.

The permitting activity provides a contact point for permitting, provides technical guidance for permit applications, tracks permits and focuses on environmental impact while working with the public and industry on the permit.

The functions of Environmental Services are as follows:
- Permits
- Certifications
- Authorizations
- Public Notices
- Public Participation

The Office of Environmental Services is divided into four divisions: Permit Support Services Division, Air Permits Division, Water Permits Division and Waste Permits Division.

Office of Environmental Assessment

The mission of the environmental assessment program is to maintain and enhance the environment of the state in order to promote the health, safety and welfare of the people of Louisiana. This program helps to develop and implement environmental regulations, monitors and reports emissions and reports on the performance of the environment. The Office of Environmental Assessment uses technical expertise to make sure contaminated sites are cleaned up to meet environmental standards.

Employees in this area oversee the clean up of sites throughout Louisiana. It is up to them to ensure that remediation is done in a timely, cost-effective and environmentally sound manner.

The functions of Environmental Assessment are as follows:

- Non-Point Source Reduction
- Total Maximum Daily Limits
- State Implementation Plans
- Air Quality Analysis
- Aquifer Evaluation
- Air Toxics and Emission Inventories
- Toxic Release Inventory
- Geological Expertise
- Engineering Expertise
- Remediation
- Laboratory Services

The Office of Environmental Assessment is divided into five divisions: Remediation Services Division, Laboratory Services Division, Air Quality Assessment Division, Water Quality Assessment Division and Underground Storage Tanks Division.

Office of Environmental Compliance

This office conducts inspection of permitted facilities, responds to environmental emergencies and issues enforcement actions. The mission of the environmental compliance program is to protect the public by enforcing environmental regulations and responding to emergencies in a timely manner. Another important role of this office is to make sure permitted facilities are following the rules and regulations of its environmental permits.

This program establishes a multimedia compliance approach; creates a uniform approach to compliance; assigns accountability and responsibility to appropriate parties; provides standardized training to compliance personnel; and provides for execution and timely resolution of enforcement activities.

The functions of Environmental Compliance are as follows:

- Surveillance
- Inspections
- Chemical Emergency Response
- Complaint Resolution
- Enforcement
- Licensing
- Registration
- Accident Prevention
- Water Quality Surveys

The Office of Environmental Compliance is divided into three divisions: Surveillance Division, Enforcement Division and Emergency & Radiological Services Division.

DEQ Locations

DEQ HEADQUARTERS
Galvez Building-602 N Fifth St
P.O. Box 4303, Baton Rouge, LA 70821-4303
225-219-3850

LABORATORY
1209 Leesville Avenue, Baton Rouge, LA 70802-4336
225-219-9800

ACADIANA REGIONAL
111 New Center Drive, Lafayette, LA 70508
337-262-5584

BAYOU LAFOURCHE REGIONAL
110 Barataria Street, Lockport, LA 70374
985-532-6206

KISATCHIE REGIONAL
402 Rainbow Drive, Bldg. 402, Pineville, LA 71360
318-487-5656

NORTHEAST REGIONAL
1823 Highway 546, West Monroe, LA 71292-0442
318-362-5439

NORTHWEST REGIONAL
1525 Fairfield, Room 520, Shreveport, LA 71101-4388
318-676-7476

SOUTHEAST REGIONAL
201 Evans Road, Bldg. 4, Suite 420
New Orleans, LA 70123-5230
504-736-7701

SOUTHWEST REGIONAL
1301 Gadwall Street, Lake Charles, LA 70615-5176
337-491-2667

The people and the governing bodies of Louisiana have put an emphasis on cleaning up our environment, protecting our environment and making this a healthy place in which to live. In keeping with this spirit, DEQ is looking for the best and brightest individuals to help us achieve this goal. For those who are interested, qualified and dedicated to helping make this a better state, we are submitting the following information on the jobs we have available.

The main environmental position at DEQ is the Environmental Scientist, which is a training series with three levels -- entry, journeyman, and advanced journeyman/full performance. These are classified Louisiana State Civil Service positions. The minimum qualifications for the entry-level position is a Baccalaureate degree with a major in one of the following scientific fields: animal science, biological sciences, soil sciences, chemistry, geosciences, atmospheric sciences, physical geography, physics, health sciences, environmental sciences, wildlife and fisheries science, engineering, toxicology, nuclear science, agronomy, forestry, health physics, medical physics or statistics and quantitative methods.

The journeyman and advanced journeyman/full performance positions require professional level scientific/technical environmental or radiation experience.

In order to apply for the Environmental Scientist 1, 2, 3; Environmental Chemical Specialist 1, 2, 3; Engineer Intern Applicant, Engineer Intern 1, 2 or Engineer 3, 4 positions, you must complete an online application through LA Careers (**www.jobs.la.gov**) and apply to one or more of our continuous announcements listed below:

- **Environmental Scientist 1** (all applicants qualified for the Environmental Scientist 1, 2 or 3 should apply to this posting)
- **Environmental Chemical Specialist 1** (all applicants qualified for the Environmental Chemical Specialist 1, 2 or 3 should apply to this posting)
- **Engineer Intern Applicant**
- **Engineer Intern 1** (all applicants qualified for the Engineer Intern 1 or 2 should apply to this posting)
- **Engineer 3** (all applicants qualified for the Engineer 3 or 4 should apply to this posting)

All other vacancies will be announced on an individual basis. DEQ announcements are located on our website at **www.deq.louisiana.gov** (Divisions>Human Resources>Job Announcements).

Once an application is created online through LA Careers, you will be able to create a user ID and password in order to access your application for future vacancies. This will facilitate submission of applications for multiple positions with ease. A major advantage of this system is that you will be able to track the progress of your application throughout the hiring process via the Application Status tab. Once the application is submitted, you will be notified that it was received and whether or not the necessary qualifications were met. If an application is rejected, you will be informed of the reason for rejection by email or letter (based on your preference).

ADMINISTRATIVE **SCHEDULE**

AS Level	Clerical/ Office Administrative	Paraprofessional	Professional	Annual Salary Range
AS-626			Attorney General Counsel 3	$66,705 - $140,358
AS-625			Deputy Undersecretary 2	$62,337 - $131,185
AS-624			Attorney Deputy General Counsel 2	$58,260 - $122,595
AS-623			Accountant Administrator 4	$54,454 - $114,566
AS-622			Executive Management Officer 3* (*only filled on a temporary basis) Attorney Supervisor Attorney Regional	$50,897 - $107,078
AS-621			Accountant Manager 3 HR Director C Attorney 4 Audit Manager	$47,569 - $100,068
AS-620			Executive Management Officer 2* (*only filled on a temporary basis) Attorney 3	$44,449 - $93,516
AS-619			Contracts/Grants Reviewer Manager Accountant Manager 2 Public Information Director 2 HR Manager A Auditor Supervisor	$41,537 - $87,401
AS-618			HR Supervisor Executive Management Officer 1* (*only filled on a temporary basis) Attorney 2 Procurement Director 2 Auditor 4 Account Manager 1	$38,812 - $81,681
AS-617			HR Specialist Contracts/Grants Rev. Supervisor Auditor 3 Attorney 1 Accountant 4 Training & Development Program Mgr	$36,275 - $76,336
AS-615			HR Analyst C Accountant 3 Auditor 2 Administrative Program Specialist C Public Information Officer 3 Librarian 3	$31,678 - $66,684
AS-614	Administrative Assistant 6	Paralegal 2	Administrative Program Specialist B Contracts/Grants Rev. 3 Management Analyst 2 Administrative Program Manager 1 Auditor 1	$29,598 - $62,316

ADMINISTRATIVE **SCHEDULE**

AS Level	Clerical/ Office Administrative	Paraprofessional	Professional	Annual Salary Range
AS-613	Administrative Assistant 5		Procurement Specialist 3 Accountant 2 HR Analyst B Administrative Program Specialist A Public Information Officer 2 Librarian 2	$27,664 - $58,240
AS-612		Paralegal 1	Cont/Grant Rev 2 Procurement Specialist 2 Accountant 1 Librarian 1 HR Analyst A	$25,854 - $54,433
AS-611	Administrative Assistant 4 Administrative Coordinator 4 Administrative Supervisor 2	Accounting Technician	Procurement Specialist 1 Cont/Grant Rev 1 Public Information Officer 1	$24,169 - $50,876
AS-610		Accounting Specialist 2 Library Specialist 3		$22,588 - $47,548
AS-609	Administrative Assistant 3 Administrative Coordinator 3 Administrative Supervisor 1			$21,112 - $44,428
AS-608		Library Specialist 2		$19,739 - $41,516
AS-607	Administrative Assistant 2 Administrative Coordinator 2			$18,449 - $38,792
AS-606		Library Specialist 1		$17,243 - $36,254
AS-605	Administrative Assistant 1 Administrative Coordinator 1			$16,120 - $33,883

SCIENTIFIC/TECHNICAL **(TS) SCHEDULE**

TS Level	Professional	Scientific	Engineering	Geology	Annual Salary Range
TS-320		Env Div Administrator			$67,308 - $133,931
TS-319	IT Director 3				$62,899 - $125,174
TS-318	IT Deputy Director 2				$58,780 - $116,979
TS-317	IT Deputy Director 1	Env Scientist Manager Env Scientist Senior (DCLB)	Engineer 6 Engineer 6 (DCL)	Geologist Supv	$54,932 - $109,324
TS-316	IT Tech Support Mgr IT Applications Mgr 2 IT Geographic Manager		Env Chem Spec Staff		$51,334 - $102,169
TS-315	IT Appl Manager 1 IT Tech Supp Supv IT Mgmt Cons 2 DCL IT Geo Tech Supp Consult DCL		Engineer 5 Engineer 5 (DCL) Env Chem Spec Adv		$47,985 - $95,492
TS-314	IT Appl Project Leader IT Mgmt Cons 1 IT Liaison Officer Mgr IT Appl Prog/Anal 3 DCL IT Geo Project Supv IT Geo Tech Spec/DCL	Env Scientist Supv Env Scientist Staff (DCLA)	Env Chem Spec 3 Engineer 4	Geologist 3	$44,844 - $89,252
TS-313	IT Tech Supp Spec 3		Env Chem Spec 2		$41,912 - $83,408
TS-312	IT Tech Supp Spec 2 IT Appl Prog/Analyst 2 IT Geo Sr Supp Analyst	Env Scientist 4	Engineer 3 Env Chem Spec 1	Geologist 2	$39,166 - $77,958
TS-311	Env Project Coordinator	Env Scientist 3	Engineer Intern 2		$36,608 - $78,862
TS-310	IT Tech Supp Spec 1 IT Appl Prog/Analyst 1 IT Liaison Officer 3		Engineer Intern 1 Engineer Intern Appl	Geologist 1	$34,216 - $68,099
TS-309	Env Project Spec 3 IT Appl Programmer 2	Env Scientist 2			$31,969 - $63,648
TS-308	IT Liaison Officer 2	Env Scientist 1			$29,868 - $59,488
TS-307	Env Project Specialist 2 IT Appl Programmer 1 IT Tech Supp Analyst 1				$27,913 - $55,598
TS-306	Env Prog Analyst 3 IT Liaison Officer 1 Computer Graphics Designer Adv				$26,083 - $51,958
TS-305	Env Project Specialist 1				$24,377 - $48,568
TS-304	Env Prog Analyst 2				$22,776 - $45,385
TS-303	Env Prog Analyst 1				$21,278 - $42,411

ENVIRONMENTAL SCIENTIST-**GENERIC OPTION**

Position	TS Level	Annual Salary	Qualifications
ENVIRONMENTAL SCIENTIST 1	TS-308	$29,868 - $59,488	Baccalaureate degree with a major in one of the qualifying scientific fields.
ENVIRONMENTAL SCIENTIST 2	TS-309	$31,969 - $63,648	Baccalaureate degree with a major in one of the qualifying scientific fields plus one of the following: 1) One year of professional level scientific/technical environmental or radiation experience; or 2) One year of experience as an attorney practicing environmental law in a governmental environmental regulatory program.
ENVIRONMENTAL SCIENTIST 3	TS-311	$36,608 - $72,862	Baccalaureate degree with a major in one of the qualifying scientific fields plus one of the following: 1)Three years of professional level scientific/technical environmental or radiation experience; or 2)Three years of experience as an attorney practicing environmental law in a governmental environmental regulatory program.
ENVIRONMENTAL SCIENTIST 4	TS-312	$39,166 - $77,958	Baccalaureate degree with a major in one of the qualifying scientific fields plus one of the following: 1) Four years of professional level scientific/technical environmental or radiation experience; or 2) Four years of experience as an attorney practicing environmental law in a governmental environmental regulatory program.
ENVIRONMENTAL SCIENTIST SUPERVISOR	TS-314	$44,844 - $89,252	Baccalaureate degree with a major in one of the qualifying scientific fields plus one of the following: 1) Five years of professional level scientific/technical environmental or radiation experience; or 2) Five years of experience as an attorney practicing environmental law in a governmental environmental regulatory program.
ENVIRONMENTAL SCIENTIST STAFF (DCL A)	TS-314	$44,844 - $89,252	Baccalaureate degree with a major in one of the qualifying scientific fields plus one of the following: 1)Six years of professional level scientific/technical environmental or radiation experience; or 2) Six years of experience as an attorney practicing environmental law in a governmental environmental regulatory program.
ENVIRONMENTAL SCIENTIST MANAGER	TS-317	$54,932 - $109,324	Baccalaureate degree with a major in one of the qualifying scientific fields plus one of the following: 1) Seven years of professional level scientific/technical environmental or radiation experience. Two years of the required experience must have been in the supervision of 2 or more professionals; or 2) Seven years of experience as an attorney practicing environmental law in a governmental environmental regulatory program. Two years of the required experience must have been in the supervision of 2 or more professionals.
ENVIRONMENTAL SCIENTIST SENIOR (DCL B)	TS-317	$54,932 - $109,324	Baccalaureate degree with a major in one of the qualifying scientific fields plus one of the following: 1) Eight years of professional level scientific/technical environmental or radiation experience; or 2) Eight years of experience as an attorney practicing environmental law in a governmental environmental regulatory program.
ENVIRONMENTAL DIVISION ADMINISTRATOR	TS-320	$67,308 - $133,931	Baccalaureate degree with a major in one of the qualifying scientific fields plus one of the following: 1)Ten years of professional level scientific/technical environmental or radiation experience. Four years of the required experience must have been in the supervision of 2 or more professionals; or 2) Ten years of experience as an attorney practicing environmental law in a governmental regulatory program. Four years of the required experience must have been in the supervision of 2 more professionals.

*** Please note that salaries for all jobs may be set at a higher level than the minimum based on education and/or experience in accordance with Civil Service Rules and Department of Environmental Quality policies.**

QUALIFYING FIELDS: Animal Science, Biological Sciences, Chemistry, Geosciences, Atmospheric Sciences, Soil Sciences, Physical Geography, Physics, Health Sciences, Toxicology, Environmental Sciences, Wildlife and Fisheries Sciences, Engineering, Nuclear Science, Agronomy, Forestry, Health Physics, Medical Physics, or Statistics and Quantitative Methods.
NOT QUALIFYING FIELDS: Agriculture, Architecture, Computer Science, Food Science, Horticulture, Mathematics, and Science Education.

For a list of the complete qualifications and/or substitutions, please visit Civil Service's website.

ENVIRONMENTAL SCIENTIST-**LABORATORY OPTION**

Position	TS Level	Annual Salary	Qualifications
ENVIRONMENTAL SCIENTIST 1	TS-308	$29,868 - $59,488	Baccalaureate degree with a major in one of the qualifying scientific fields.
ENVIRONMENTAL SCIENTIST 2	TS-309	$31,969 - $63,648	Baccalaureate degree with a major in one of the qualifying scientific fields plus plus one of the following: 1) One year of professional level environmental laboratory experience; or 2) Two years of professional level analytical laboratory, research laboratory, LIMS (Lab Integrated Management Systems), or laboratory auditing experience.
ENVIRONMENTAL SCIENTIST 3	TS-311	$36,608 - $72,862	Baccalaureate degree with a major in one of the qualifying scientific fields plus one of the following: 1) Three years of professional level environmental laboratory experience; or 2) Five years of professional level analytical laboratory, research laboratory, LIMS (Lab Integrated Management Systems), or laboratory auditing experience.
ENVIRONMENTAL SCIENTIST 4	TS-312	$39,166 - $77,958	Baccalaureate degree with a major in one of the qualifying scientific fields plus one of the following: 1) Four years of professional level environmental lab experience; or 2) Six years of professional level analytical laboratory, research laboratory, LIMS (Lab Integrated Management Systems), or laboratory auditing experience.
ENVIRONMENTAL SCIENTIST SUPERVISOR	TS-314	$44,844 - $89,252	Baccalaureate degree with a major in one of the qualifying scientific fields plus one of the following: 1)Five years of professional level environmental laboratory experience; or 2) Seven years of professional level analytical laboratory, research laboratory, LIMS (Lab Integrated Management Systems), or laboratory auditing experience.
ENVIRONMENTAL SCIENTIST STAFF (DCL A)	TS-314	$44,844 - $89,252	Baccalaureate degree with a major in one of the qualifying scientific fields plus one of the following: 1) Six years of professional level environmental laboratory experience; or 2) Eight years of professional level analytical laboratory, research laboratory, LIMS (Lab Integrated Management Systems), or laboratory auditing experience.
ENVIRONMENTAL SCIENTIST MANAGER	TS-317	$54,932 - $109,324	Baccalaureate degree with a major in one of the qualifying scientific fields plus one of the following: 1) Seven years of professional level environmental laboratory experience. Two years of the required experience must have been in the supervision of 2 or more professionals; or 2) Nine years of professional level analytical laboratory, research laboratory, LIMS (Lab Integrated Management Systems), or laboratory auditing experience. Three years of the required experience must have been in the supervision of 2 or more professionals.
ENVIRONMENTAL SCIENTIST SR (DCL B)	TS-317	$54,932 - $109,324	Baccalaureate degree with a major in one of the qualifying scientific fields plus one of the following: 1) Eight years of professional level environmental laboratory experience; or 2) Ten years of professional level analytical laboratory, research laboratory, LIMS (Lab Integrated Management Systems), or laboratory auditing experience.

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QUALIFYING FIELDS: Animal Science, Biological Sciences, Chemistry, Geosciences, Atmospheric Sciences, Soil Sciences, Physical Geography, Physics, Health Sciences, Toxicology, Environmental Sciences, Wildlife and Fisheries Sciences, Engineering, Nuclear Science, Agronomy, Forestry, Health Physics, Medical Physics, or Statistics and Quantitative Methods.
NOT QUALIFYING FIELDS: Agriculture, Architecture, Computer Science, Food Science, Horticulture, Mathematics, and Science Education.

For a list of the complete qualifications and/or substitutions, please visit Civil Service's website.

Position	TS Level	Annual Salary	Qualifications
ENGINEER INTERN APPLICANT	TS-310	$34,216 - $68,099	Eligibility for a Louisiana Engineer Intern Certificate NOTE: This is a temporary position to be utilized while the incumbent is securing a Louisiana Engineer Intern certificate.
ENGINEER INTERN 1	TS-310	$39,208 - $68,099	Possession of a current LA Engineer Intern certificate.
ENGINEER INTERN 2	TS-311	$41,953 - $72,862	Possession of a current LA Engineer Intern certificate plus two years of professional environmental engineering intern experience. *1, *2
ENGINEER 3	TS-312	$44,886 - $77,958	Possession of a current LA license to practice professional engineering plus four years of professional environmental engineering experience. *1, *2
ENGINEER 4	TS-314	$51,376 - $89,252	Possession of a current LA license to practice professional engineering plus five years of professional environmental engineering experience. *1, *2
ENGINEER 5	TS-315	$54,974 - $95,492	Possession of a current LA license to practice professional engineering plus six years of professional environmental engineering experience. *1, *2
ENGINEER 5 (DCL)	TS-315	$54,974 - $95,492	Possession of a current Louisiana license to practice professional engineering plus six years of professional environmental engineering experience. *1, *2
ENGINEER 6	TS-317	$62,961 - $109,324	Possession of a current LA license to practice professional engineering plus seven years of professional environmental experience, one year of which must have been at the advanced performance level or above. *1, *2
ENGINEER 6 (DCL)	TS-317	$62,961 - $109,324	Possession of a current Louisiana license to practice professional engineering plus seven years of professional environmental engineering experience, one year of which must have been at the advanced performance level or above. *1, *2

SUBSTITUTIONS:
*1. A master's degree in engineering will substitute for one year of engineer intern or equivalent experience.
*2. A Ph.D. in engineering will substitute for two years of engineer intern or equivalent experience.

NOTE:
Professional engineering includes engineer intern or equivalent experience. Advanced degrees will substitute for a maximum of 2 years of engineer intern or equivalent experience.

Applications will be accepted from persons licensed to practice professional engineering in states other than Louisiana. If one of those applicants is selscted for the position, he/she will be required to obtain a Louisiana license prior to appointment. The hiring agency will verify that all licensing requirements are met.

Position	TS Level	Annual Salary	Qualifications
ENVIRONMENTAL CHEMICAL SPECIALIST 1	TS-312	$39,166 - $77,958	Baccalaureate degree in Chemical or Mechanical Engineering.
ENVIRONMENTAL CHEMICAL SPECIALIST 2	TS-313	$41,912 - $83,408	Baccalaureate degree in Chemical or Mechanical Engineering followed by 2 years of experience in process design. *1
ENVIRONMENTAL CHEMICAL SPECIALIST 3	TS-314	$44,844 - $89,252	Baccalaureate degree in Chemical or Mechanical Engineering followed by 4 years of experience in process design. *1 & 2
ENVIRONMENTAL CHEMICAL SPECIALIST ADV	TS-315	$47,985 - $95,492	Baccalaureate degree in Chemical or Mechanical Engineering followed by 5 years of experience in process design. *1 & 2
ENVIRONMENTAL CHEMICAL SPECIALIST STAFF	TS-316	$51,334 - $102,169	Baccalaureate degree in Chemical or Mechanical Engineering followed by 6 years of experience in process design. *1 & 2

*** Please note that salaries for all jobs may be set at a higher level than the minimum based on education and/or experience in accordance with Civil Service Rules and Department of Environmental Quality policies.**

SUBSTITUTIONS:

*1. A Master's degree in chemistry, engineering, materials science, or physics may substitute for 2 years of the required experience.

*2. A Ph.D. in one of these fields may be substituted for 2 years of the required experience.

GEOLOGIST

Position	TS Level	Annual Salary	Examination	Qualifications
GEOLOGIST 1 – Direct Hire	TS-310	$34,216 - $68,099	Written Exam (PET)	Baccalaureate degree in Geology. *1
GEOLOGIST 2	TS-312	$39,166 - $77,958		Baccalaureate degree with a major in Geology followed by two years of professional level experience in geological research, geological field work, petroleum geology or mining geology, coastal geology, hydrological geology, environmental geology, and/or other Geological subdisciplines. *1 & *2
GEOLOGIST 3	TS-314	$44,844 - $89,252		Baccalaureate degree with a major in Geology followed by four years of professional level experience in geological research, geological field work, petroleum geology or mining geology, coastal geology, hydrological geology, environmental geology, and/or other Geological subdisciplines. *1 & 3
GEOLOGIST SUPERVISOR	TS-317	$54,932 - $109,324		Baccalaureate degree with a major in Geology followed by five years of professional level experience in geological research, geological field work, petroleum geology or mining geology, coastal geology, hydrological geology, environmental geology, and/or other Geological subdisciplines. *1 & 3

*** Please note that salaries for all jobs may be set at a higher level than the minimum based on education and/or experience in accordance with Civil Service Rules and Department of Environmental Quality policies.**

SUBSTITUTIONS:

*1. College transcripts must reflect a major in geology.

*2. A Master's degree in Geology may be substituted for two years of the required experience. A Doctorate in Geology may be substituted for two years of the required experience.

*3. A Master's degree in Geology may be substituted for two years of the required experience. A Doctorate in Geology may be substituted for three years of the required experience.

Position	TS Level	Annual Salary	Examination	Qualifications
ENVIRONMENTAL PROGRAM ANALYST I – Direct Hire	TS-303	$21,278 - $42,411	Written Exam (PET)	A Baccalaureate degree. *
ENVIRONMENTAL PROGRAM ANALYST 2 - Direct Hire	TS-304	$22,776 - $45,385	Written Exam (PET)	A Baccalaureate degree plus one year as an EPA.*
ENVIRONMENTAL PROGRAM ANALYST 3- Direct Hire	TS-306	$26,083 - $51,958	Written Exam (PET)	A Baccalaureate degree plus two years as an EPA.*
ENVIRONMENTAL PROJECT SPECIALIST 1- Direct Hire	TS-305	$24,377 - $48,568	Written Exam (PET)	A Baccalaureate degree.
ENVIRONMENTAL PROJECT SPECIALIST 2	TS-307	$27,913 - $55,598		A Baccalaureate degree plus two years of professional level experience in an environmental program or program related to the management of natural resources.
ENVIRONMENTAL PROJECT SPECIALIST 3	TS-309	$31,969 - $63,648		A Baccalaureate degree plus four years of professional level experience in an environmental program or program related to the management of natural resources.
ENVIRONMENTAL PROJECT COORDINATOR	TS-311	$36,608 - $72,862		A Baccalaureate degree plus five years of professional level experience in an environmental program or a program related to the management of natural resources. Two years of the required experience must have been as an Environmental Project Specialist or as an Environmental Scientist.

SUBSTITUTIONS:
* Subprofessional experience in data management, environmental science, computer science, math, natural sciences, accounting, engineering, or clerical experience gained in an environmental regulatory program may be substituted for the required college on a year for year basis.

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